

November 2014

Update #119



Inspiring Workplace: ${ m Ujjivan}$

being awarded as "Most Inspiring Workplace" under Non-banking financial company category presented by Banking Frontiers <u>Read More.</u>

Small Finance Bank-Guidelines overview: In July 2014, RBI published draft guidelines for setting up Small Bank in the private sector. This article summarizes the guidelines with proper analysis. <u>Read More.</u>.

Service Champions: Over the

last 5 years "Service Champion Program" aims to recognize all such employees in Ujjain and celebrate these unsung heroes working along with us. <u>Read more.</u>

MDP: Management Development Program offers a great opportunity to new post graduates in business school to quickly excel in their career, while working with one of the top 10 Best Places to Work in India. <u>Read more.</u>

"The famous first "- breaking barriers





angaement Development Program

Going Beyond the Present towards a Promising Future!!

Five year old Dhruva from the suburbs of Bangalore is the son of a cab driver and his mother Padma is a tailor by profession. <u>Know More.</u>.

Get the latest updates and photos on Parinaam's programs and projects as they happen on <u>facebook.com/Parinaam</u>-<u>Foundation</u> and <u>twitter.com/Parinaam</u>

You could <u>help educate</u> an underprivileged child. Visit the <u>website</u>.

Business Performance

As on November 30, 2014

CustomersBorrowers	1,891,049 1,791,727
 States (and UTs) Under-banked districts Branches 	24 81 417
 Loan Amt. Disbursed Loan Amt. Outstanding[±] Repayment Rate* 	94,356Mn. 26,986Mn. 99.87%
During the month:	
 New Customers[#] No. of Loans Disbursed 	1,07,445 187,859
Human Resources Field Staff	5467
Total Employees	6429

* Total repayment received divided by the total amount due of the loan portfolio outstanding as on the date. (provisional)

Indicates absolute number of new entrants in the records and does not account for customers who may have dropped out during the month Principal Outstanding

Women Leaders who made outstanding contribution for Financial Inclusion



This is a series of articles on women leaders from the world who have made outstanding contribution towards financial inclusion, livelihood and empowerment of women. The articles are researched & written by young women for whom these leaders are a role model. Continuing the series we have **Jennifer Riria Read More.**

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