



CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY
OF
UJJIVAN FINANCIAL SERVICES LIMITED

Updated May 30, 2019

A. UJJIVAN'S MISSION, VISION & OBJECTIVE ON CORPORATE SOCIAL RESPONSIBILITY (CSR)

The Corporate Social Responsibility (CSR) programs were started by the Company in the year 2010 much before it was made mandatory under the Companies Act, 2013. Ujjivan has always recognized its role as a corporate citizen and has continuously conducted self-sustained CSR programs for the communities at large.

Ujjivan directly and indirectly through its partnership with its CSR Partners, Parinaam foundation and Piramal Foundation tries to educate and empower the various sections of rural India through social welfare; healthcare, education, vocational training, community development, shelter, and disaster relief, to enable the unserved community customers lead a "better life".

The mission of our wholly owned subsidiary 'Ujjivan Small Finance Bank Limited', which is a Small Finance Bank, is to be 'the best institution to provide financial services to the unserved and underserved customers and transform to a mass market bank' and hence helping the underserved communities is a part of our DNA. The Company also adopts a holistic approach to poverty reduction and is directly or indirectly engaged in social welfare programs in healthcare, education, vocational training, community development, shelter, and disaster relief.

Ujjivan Group through its sustainable measures, actively contribute to the social, economic and environmental development of the community in which it operates and ensures active participation from the community and thereby create value for the nation.

B. UJJIVAN CSR COMMITTEE OF THE BOARD OF DIRECTORS

The Board of Directors of Ujjivan has constituted a board committee for CSR called as Corporate Social Responsibility Committee. The Committee as on date constitutes of 2 (two) independent director and 1 (one) executive managing director of the Company. The CSR committee will review the progress of CSR activities and the funds utilized with impact achieved on a periodical basis.

C. UJJIVAN CSR ACTIVITIES

The Company constantly strives to ensure strong corporate culture which emphasizes on integrating CSR values with business objectives directly or indirectly through its CSR partners like Piramal Foundation and Parinaam Foundation. It pursues initiatives to eradicate hunger poverty; promoting preventive health care and making available safe drinking water; promoting education, including special education, employment enhancing vocational skill training for women , promoting gender equality , programs for empowering women and projects for environmental protection .

Ujjivan CSR activities span following key areas and our single-minded goal here is to holistically approach poverty reduction, facilitating better education, providing free medical aid to the community in need and hence bettering quality of lives through various social development projects:

➤ **Public amenities, Health and Hygiene:**

- Eradicating hunger, poverty and malnutrition, promoting healthcare including preventive health care and sanitation including contribution to the **Swachh Bharat Kosh** Set up by the Central Government for the promotion of sanitation and making available safe drinking water;
- Community infrastructure development projects: Minor constructions and renovations such as bus stands (waiting sheds), public parks, schools and anganwadis, public toilets, water connections and public taps,

public library, Construction of foot over bridges, reconstruction / renovation of existing damaged infrastructure etc.

- Providing safe drinking water facility at public places (bus stand, schools, hospitals etc.)
- Safety for public (fencing electric transforms, road signals)
- Public health and hygiene (supporting PHCs & maternity homes, cleaning public places, clearing garbage dumps, providing dust bins, improving drainage, public awareness programs etc)
- Providing free medical aid at identified select places

➤ **Promoting Education:**

- To promote education including special education, employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- Providing facilities in schools & Anganwadis, initiatives for Girl child education, merit scholarships for technical education.

➤ **Social Welfare:**

- To promote gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- Relief programs and facilities to orphanages, old age homes, mentally & physically challenged personals etc.

➤ **Others**

- Contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women.
- Rural development projects and slum area development.
- Any other projects that are relevant and qualifies for CSR activities under the Companies Act, 2013.

D. UJJIVAN MANAGEMENT COMMITMENT ON CSR IMPLEMENTATION

Our Board of Directors, our management and all of our employees subscribe to the philosophy of proactive participation in the social development programmes as a part of their Corporate Social Responsibility and commitment to human welfare. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society and make it a better place to live in that works for everyone. This is the cornerstone of our CSR policy.

Our Corporate Social Responsibility policy conforms to the provisions of the Companies Act, 2013, Schedule VII of the Act and the Companies (Corporate Social Responsibility Policy) Rules, 2014.

E. UJJIVAN CSR Funds

The corpus for the purpose of carrying on the aforesaid activities would include the followings:

- 2% of the average Net Profit made by the Company during immediately preceding three Financial Years.
- any income arising there from.
- surplus arising out of CSR activities carried out by the company and such surplus will not be part of business profit of the company.

If the company is unable to spend its budgeted CSR expenditure for whatever reasons, it should be committed to cover the shortfalls of the last financial years by carrying them forward to the subsequent years and be committed to spend all the carry forwards including the CSR commitment for the respective financial year.

F. Monitoring

The management will provide regular progress report to the CSR Committee or directly to the Board. This report would indicate:

1. Achievement since last progress report / during the last quarter in terms of coverage compared to the target.
2. Achievement of the year-to-date in terms of coverage compared to the target, plans to overcome shortfalls if any and support required from the CSR Committee/Board to overcome the shortfalls.
3. Actual year-to-date spends compared to the budget and reasons for variance.

The Board shall seek a short progress report from the CSR Committee or from the management on a quarterly basis.