



UJJIVAN FINANCIAL SERVICES LIMITED

PAYMENT OF SITTING FEES TO NON-EXECUTIVE DIRECTORS

June 23, 2022

UJJIVAN FINANCIAL SERVICES LIMITED

PAYMENT OF SITTING FEES TO NON-EXECUTIVE DIRECTORS

The Board of Directors of 'Ujjivan Financial Services Limited' ("Company") are comprised of various professionals from diverse backgrounds in the field of finance, banking, HR, management etc. which brings to the table different dimensions for its effective functioning.

Considering the time and efforts made by the Non-Executive Directors, it is necessary that appropriate sitting fees are paid to the Non-Executive Directors for attending the meetings of the Board and its Committees.

The Board at its meeting held on May 25, 2016 based on the recommendation of the Nomination and Remuneration Committee, approved the proposal to pay sitting fees to all its Non-Executive Directors and the same is in compliance with the provisions of Section 197 of the Companies Act, 2013 read with Rule 4 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

Further, the Board at its meeting held on June 23, 2022 has approved increase in sitting fees from existing levels to Rs. 1,00,000 for attending every Board Meeting and Rs. 75,000 for attending every Board Committee Meeting, to be paid to each of the Non-Executive Directors.

In addition, the Non-Executive Directors will be paid travelling expenses including airfare, hotel stay and car on rental basis for attending the meetings of the Board and such other expenses as are incurred by the Non-Executive Directors and allowed to be reimbursed as per the provisions of the Companies Act, 2013.